

## MOST COMMON RESUME LIES

It's a tough job market, and in an attempt to be more competitive, some jobseekers do something that is not only unethical, but also can be illegal: They lie on their resume.

In their minds they justify it by saying it's only a little white lie. Or an exaggeration. Or an embellishment. But no matter the semantics, it's still fraud. Fully 46 percent of job applicants commit some form of resume fraud...

### THE TOP 10 RESUME LIES:

1. Stretching work dates
2. Inflating past accomplishments and skills
3. Enhancing job titles and responsibilities
4. Exaggerating educational background
5. Inventing periods of "self-employment" to cover up unemployment
6. Omitting past employment
7. Faking credentials
8. Falsifying reasons for leaving prior employment
9. Providing false references
10. Misrepresenting a military record

Is it worth lying on your resume? The answer is an unequivocal NO.

Before you commit resume fraud, consider this:

-Lying about your education is illegal in some states. You not only face a stiff penalty, but also a loss of your personal credibility.

-Employers in every state can fire you with the snap of a finger if they catch you in any resume lie.

-The chance of getting caught in a resume lie is very high. Thanks to the digital age, verifying information is easier and faster than ever.

-And lest you think they'll never find out, note this: Nearly 96 percent of all employers conduct background checks on prospective employees.