

## ONE SKILL MOST EMPLOYERS WANT

The top trait employers want can't be found on your resume or even in a typical one-hour job interview. What they want to know is this: Do you play well with others?

From entry level mailroom clerk to the top boss in the corner office, almost all employers are looking for someone personable. They've learned the hard way that difficult, obstinate and fractious employees cost them big bucks in time and productivity. Workplace bullies need not apply!

Employers are still being picky about whom they hire, stepping up efforts to weed out people who may have the right qualifications on paper but have the wrong personality.

Since the only way to find out if you can be a team player who gets along with others is for employers to get to know you, be prepared to endure lots of long interviews. Some companies, hold group interviews where employees who work for the hiring manager also grill the candidate and actively participate in who gets hired, and who doesn't.

Call it the likeability factor summed up... "You can teach people any technical skill, but you can't teach them how to be a kindhearted, generous-minded person with an open spirit."